

GICS Industry Group	Country	Currency	Range	Reference weight	Actual
Cash		AUD		-	2.36
Cash		USD		-	0.83
Semiconductors & Semiconductor Equipment	US	USD	0 to 6.5%	3.03	
Software & Services	US	USD	0 to 6.5%	3.03	
Software & Services	US	USD	0 to 6.5%	3.03	
Pharmaceuticals, Biotechnology & Life Sciences	US	USD	0 to 6.5%	3.03	
Financial Services	US	USD	0 to 6.5%	3.03	
Health Care Equipment & Services	US	USD	0 to 6.5%	3.03	
Pharmaceuticals, Biotechnology & Life Sciences	US	USD	0 to 6.5%	3.03	
Capital Goods	US	USD	0 to 6.5%	3.03	
Banks	IN	USD	0 to 6.5%	3.03	
Software & Services	US	USD	0 to 6.5%	3.03	
Health Care Equipment & Services	US	USD	0 to 6.5%	3.03	
Software & Services	US	USD	0 to 6.5%	3.03	
Technology Hardware & Equipment	US	USD	0 to 6.5%	3.03	
Pharmaceuticals, Biotechnology & Life Sciences	JP	JPY	0 to 6.5%	3.03	
Financial Services	CH	CHF	0 to 6.5%	3.03	
Financial Services	US	USD	0 to 6.5%	3.03	
Commercial & Professional Services	US	USD	0 to 6.5%	3.03	
Transportation	DK	DKK	0 to 6.5%	3.03	
Consumer Discretionary Distribution & Retail	US	USD	0 to 6.5%	3.03	
Consumer Services	ES	EUR	0 to 6.5%	3.03	
Media & Entertainment	US	USD	0 to 6.5%	3.03	
Materials	CH	CHF	0 to 6.5%	3.03	
Software & Services	US	USD	0 to 6.5%	3.03	
Financial Services	US	USD	0 to 6.5%	3.03	
Semiconductors & Semiconductor Equipment	US	USD	0 to 6.5%	3.03	
Materials	CH	EUR	0 to 6.5%	3.03	
Commercial & Professional Services	US	USD	0 to 6.5%	3.03	
Software & Services	US	USD	0 to 6.5%	3.03	
Technology Hardware & Equipment	IE	USD	0 to 6.5%	3.03	
Software & Services	CA	USD	0 to 6.5%	3.03	
Consumer Services	US	USD	0 to 6.5%	3.03	
Software & Services	US	USD	0 to 6.5%	3.03	

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